



## **Research Speech Pathologist** **(National Acoustic Laboratories, Australian Hearing)**

**Full-time or Part-time** position based in Brisbane, QLD

For over 50 years, the National Acoustic Laboratories (the research division of Australian Hearing) has conducted and published world-renowned research into hearing, hearing loss prevention, hearing aids, and hearing rehabilitation.

We have a unique opportunity for a suitably qualified and experienced **Research Speech Pathologist** to join our team of scientists, audiologists, speech pathologists and research professionals to perform research into outcomes ([www.outcomes.nal.gov.au](http://www.outcomes.nal.gov.au)) and rehabilitation procedures for children ([www.nal.gov.au](http://www.nal.gov.au)).

The occupant of the position will conduct research into outcomes of children with hearing loss and children with normal hearing. You will be responsible for performing assessments, collating data and participating in quality control procedures. You will also liaise with consumer groups, stakeholders and families for specific research projects.

There will be opportunities to participate in the research process, including the design of research, analyses of data and dissemination of findings.

This position is initially for 12 months, with possible extension subject to performance and availability of funding.

### **The successful applicant should have:**

- A high-grade degree in Speech Pathology, or equivalent
- post-graduate research experience /qualification desirable but not essential
- clinical experience in rehabilitation of children
- eligibility or membership of Speech Pathology Australia
- eligibility for registration to work with children
- excellent people and communication skills

### **Further information may be obtained from:**

Dr Teresa Ching      Ph: 02 9412 6832  
Email: [Teresa.Ching@nal.gov.au](mailto:Teresa.Ching@nal.gov.au)

### **Applications addressing the selection criteria should be emailed to:**

Ms Melanie Reid, Research Coordinator,  
Ph: 02 9412 6957  
Email: [Melanie.Reid@nal.gov.au](mailto:Melanie.Reid@nal.gov.au)

## Research Speech Pathology

### Full-time or part-time position

**Location: Brisbane**

**Salary range: \$62,230 - \$83,538 (plus 15.4% superannuation)**

Remuneration will be commensurate with experience

### Summary

The research speech pathologist works in a team to perform research into rehabilitation of individuals with hearing impairment. You will conduct standardized and non-standardized assessments in accordance with protocols, collate data and participate in quality control procedures. You will also liaise with consumer groups, stakeholders and families for specific research projects.

**General direction:** The Research Speech Pathologist works as a member of a research team, under the general supervision and support of a senior Speech Pathology Coordinator.

### Operational Duties and Responsibilities:

- A. Assess speech and language abilities of participants in accordance with research protocols and professional standards.
- B. Contribute to recruitment of participants, collection and collation of data, and participate in quality assurance processes.
- C. Liaise with parents and teachers regarding evaluations, research protocols, progress and outcomes.
- D. Liaise with co-researchers, staff at hearing centres and external agencies regarding evaluations, research protocols, progress and outcomes to facilitate collaboration.
- E. Disseminate knowledge and skills to consumer groups and professionals as required.
- F. Complete administrative tasks as required.
- G. Manage own work load effectively and efficiently.

Perform other duties, commensurate with the level of this position, as required

## **Selection Criteria**

### **Knowledge**

- Knowledge of hearing impairment in general and of rehabilitation of children in particular.
- Knowledge of speech and language development of typically developing children and developmental communicative disorders.
- Knowledge of standardized and non-standardized assessments.
- Knowledge of, and demonstrated commitment to, the principles and practices of Equal Employment Opportunity, Industrial Democracy and Occupational Health and Safety and ability to apply them to staff, management and/or work practices.

### **Skills**

- Ability to communicate effectively with individuals and groups.
- Competence with habilitation of children.
- Competence with administration of tests to children.
- Competence in phonetic transcription and phonological analysis.
- Competence with, or the ability to quickly adapt to, the use of WORD, EXCEL and other work-related software when required.

### **Experience**

- Clinical experience in assessment and/or habilitation of children.
- Experience in research is desirable.

### **Personal Attributes**

- Ability to work independently.
- Ability and willingness to work as part of a team.
- Aptitude for research, displaying attributes such as creativity, logic, organization, perseverance, initiative.
- Ability to deliver outputs in a timely fashion.
- Willingness to travel to undertake study-related activities.

### **Other Relevant Information:**

- Required to travel to test sites and external agencies to undertake study-related activities.

### **Company Values**

We will always treat people with RESPECT. We will demonstrate that we CARE and have INTEGRITY in all business decisions that are made. We will work together in WINNING TEAMS and are committed to being INNOVATIVE in all we do.